

Holmes County Consolidated School District

2025-2026 TEACHER SALARY SCALE

	A – Bachelor's Degree			AA – Master's Degree			AAA - Specialist Degree			AAAA – Doctorate Degree		
Years of Exp.	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual
0	\$41,500.00	\$1,300.00	\$42,800.00	\$43,000.00	\$1,300.00	\$44,300.00	\$44,000.00	\$1,300.00	\$45,300.00	\$45,500.00	\$1,300.00	\$46,800.00
1	\$41,900.00	\$1,300.00	\$43,200.00	\$43,525.00	\$1,300.00	\$44,825.00	\$44,550.00	\$1,300.00	\$45,850.00	\$46,100.00	\$1,300.00	\$47,400.00
2	\$42,300.00	\$1,300.00	\$43,600.00	\$44,050.00	\$1,300.00	\$45,350.00	\$45,100.00	\$1,300.00	\$46,400.00	\$46,700.00	\$1,300.00	\$48,000.00
3	\$42,700.00	\$1,300.00	\$44,000.00	\$44,575.00	\$1,300.00	\$45,875.00	\$45,650.00	\$1,300.00	\$46,950.00	\$47,300.00	\$1,300.00	\$48,600.00
4	\$43,100.00	\$1,300.00	\$44,400.00	\$45,100.00	\$1,300.00	\$46,400.00	\$46,200.00	\$1,300.00	\$47,500.00	\$47,900.00	\$1,300.00	\$49,200.00
5	\$44,300.00	\$1,300.00	\$45,600.00	\$46,350.00	\$1,300.00	\$47,650.00	\$47,500.00	\$1,300.00	\$48,800.00	\$49,250.00	\$1,300.00	\$50,550.00
6	\$44,700.00	\$1,300.00	\$46,000.00	\$46,875.00	\$1,300.00	\$48,175.00	\$48,050.00	\$1,300.00	\$49,350.00	\$49,850.00	\$1,300.00	\$51,150.00
7	\$45,100.00	\$1,300.00	\$46,400.00	\$47,400.00	\$1,300.00	\$48,700.00	\$48,600.00	\$1,300.00	\$49,900.00	\$50,450.00	\$1,300.00	\$51,750.00
8	\$45,500.00	\$1,300.00	\$46,800.00	\$47,925.00	\$1,300.00	\$49,225.00	\$49,150.00	\$1,300.00	\$50,450.00	\$51,050.00	\$1,300.00	\$52,350.00
9	\$45,900.00	\$1,300.00	\$47,200.00	\$48,450.00	\$1,300.00	\$49,750.00	\$49,700.00	\$1,300.00	\$51,000.00	\$51,650.00	\$1,300.00	\$52,950.00
10	\$47,100.00	\$1,300.00	\$48,400.00	\$49,700.00	\$1,300.00	\$51,000.00	\$51,000.00	\$1,300.00	\$52,300.00	\$53,000.00	\$1,300.00	\$54,300.00
11	\$47,500.00	\$1,300.00	\$48,800.00	\$50,225.00	\$1,300.00	\$51,525.00	\$51,550.00	\$1,300.00	\$52,850.00	\$53,600.00	\$1,300.00	\$54,900.00
12	\$47,900.00	\$1,300.00	\$49,200.00	\$50,750.00	\$1,300.00	\$52,050.00	\$52,100.00	\$1,300.00	\$53,400.00	\$54,200.00	\$1,300.00	\$55,500.00
13	\$48,300.00	\$1,300.00	\$49,600.00	\$51,275.00	\$1,300.00	\$52,575.00	\$52,650.00	\$1,300.00	\$53,950.00	\$54,800.00	\$1,300.00	\$56,100.00
14	\$48,700.00	\$1,300.00	\$50,000.00	\$51,800.00	\$1,300.00	\$53,100.00	\$53,200.00	\$1,300.00	\$54,500.00	\$55,400.00	\$1,300.00	\$56,700.00
15	\$49,900.00	\$1,300.00	\$51,200.00	\$53,050.00	\$1,300.00	\$54,350.00	\$54,500.00	\$1,300.00	\$55,800.00	\$56,750.00	\$1,300.00	\$58,050.00
16	\$50,300.00	\$1,300.00	\$51,600.00	\$53,575.00	\$1,300.00	\$54,875.00	\$55,050.00	\$1,300.00	\$56,350.00	\$57,350.00	\$1,300.00	\$58,650.00
17	\$50,700.00	\$1,300.00	\$52,000.00	\$54,100.00	\$1,300.00	\$55,400.00	\$55,600.00	\$1,300.00	\$56,900.00	\$57,950.00	\$1,300.00	\$59,250.00
18	\$51,100.00	\$1,300.00	\$52,400.00	\$54,625.00	\$1,300.00	\$55,925.00	\$56,150.00	\$1,300.00	\$57,450.00	\$58,550.00	\$1,300.00	\$59,850.00
19	\$51,500.00	\$1,300.00	\$52,800.00	\$55,150.00	\$1,300.00	\$56,450.00	\$56,700.00	\$1,300.00	\$58,000.00	\$59,150.00	\$1,300.00	\$60,450.00
20	\$52,700.00	\$1,300.00	\$54,000.00	\$56,400.00	\$1,300.00	\$57,700.00	\$58,000.00	\$1,300.00	\$59,300.00	\$60,500.00	\$1,300.00	\$61,800.00
21	\$53,100.00	\$1,300.00	\$54,400.00	\$56,925.00	\$1,300.00	\$58,225.00	\$58,550.00	\$1,300.00	\$59,850.00	\$61,100.00	\$1,300.00	\$62,400.00
22	\$53,500.00	\$1,300.00	\$54,800.00	\$57,450.00	\$1,300.00	\$58,750.00	\$59,100.00	\$1,300.00	\$60,400.00	\$61,700.00	\$1,300.00	\$63,000.00
23	\$53,900.00	\$1,300.00	\$55,200.00	\$57,975.00	\$1,300.00	\$59,275.00	\$59,650.00	\$1,300.00	\$60,950.00	\$62,300.00	\$1,300.00	\$63,600.00
24	\$54,300.00	\$1,300.00	\$55,600.00	\$58,500.00	\$1,300.00	\$59,800.00	\$60,200.00	\$1,300.00	\$61,500.00	\$62,900.00	\$1,300.00	\$64,200.00
25	\$56,800.00	\$1,300.00	\$58,100.00	\$61,000.00	\$1,300.00	\$62,300.00	\$62,700.00	\$1,300.00	\$64,000.00	\$65,400.00	\$1,300.00	\$66,700.00
26	\$57,200.00	\$1,300.00	\$58,500.00	\$61,525.00	\$1,300.00	\$62,825.00	\$63,250.00	\$1,300.00	\$64,550.00	\$66,000.00	\$1,300.00	\$67,300.00
27	\$57,600.00	\$1,300.00	\$58,900.00	\$62,050.00	\$1,300.00	\$63,350.00	\$63,800.00	\$1,300.00	\$65,100.00	\$66,600.00	\$1,300.00	\$67,900.00
28	\$58,000.00	\$1,300.00	\$59,300.00	\$62,575.00	\$1,300.00	\$63,875.00	\$64,350.00	\$1,300.00	\$65,650.00	\$67,200.00	\$1,300.00	\$68,500.00
29	\$58,400.00	\$1,300.00	\$59,700.00	\$63,100.00	\$1,300.00	\$64,400.00	\$64,900.00	\$1,300.00	\$66,200.00	\$67,800.00	\$1,300.00	\$69,100.00
30	\$58,800.00	\$1,300.00	\$60,100.00	\$63,625.00	\$1,300.00	\$64,925.00	\$65,450.00	\$1,300.00	\$66,750.00	\$68,400.00	\$1,300.00	\$69,700.00
31	\$59,200.00	\$1,300.00	\$60,500.00	\$64,150.00	\$1,300.00	\$65,450.00	\$66,000.00	\$1,300.00	\$67,300.00	\$69,000.00	\$1,300.00	\$70,300.00
32	\$59,600.00	\$1,300.00	\$60,900.00	\$64,675.00	\$1,300.00	\$65,975.00	\$66,550.00	\$1,300.00	\$67,850.00	\$69,600.00	\$1,300.00	\$70,900.00
33	\$60,000.00	\$1,300.00	\$61,300.00	\$65,200.00	\$1,300.00	\$66,500.00	\$67,100.00	\$1,300.00	\$68,400.00	\$70,200.00	\$1,300.00	\$71,500.00
34	\$60,400.00	\$1,300.00	\$61,700.00	\$65,725.00	\$1,300.00	\$67,025.00	\$67,650.00	\$1,300.00	\$68,950.00	\$70,800.00	\$1,300.00	\$72,100.00
35+	\$60,800.00	\$1,300.00	\$62,100.00	\$66,250.00	\$1,300.00	\$67,550.00	\$68,200.00	\$1,300.00	\$69,500.00	\$71,400.00	\$1,300.00	\$72,700.00

Note: Counselors, Librarians, Nurses and Social Workers are paid from scale based on degree and experience.

NJROTC instructors are paid based on the federal NJROTC program computation of pay,

NOTE: Assistant Teachers - \$17,000 (MS Code Section 37-21-7(6))

*Year of teaching experience requires nine (9) months (minimum of 142 days under contract) of actual teaching/instructing in public or private schools or colleges, subject to verification.

Holmes County Consolidated School District does not discriminate on the basis of sex, race, religion, color, national origin, age, disability, genetic information, or veteran status.